



**Invites Applications for the Position of:  
WATER RESOURCES AIDE  
\$33.50 to \$40.72 Hourly DOQ/DOE  
(\$69,686 to \$84,704 Annual Salary)  
plus Excellent Benefits!**

**Open Until Filled**

***Job Summary:***

Under the general supervision of the Water Resources Supervisor, this position performs hard physical labor in construction, operations, patrol and maintenance tasks on the District's structures, appurtenances and facilities at Henshaw Dam and the Warner Ranch. As a condition of employment, this position is required to work as an Emergency Responder and to work nights, holidays and weekends in harsh environmental conditions as required.

*NOTE: As a condition of employment, this position is required to reside in District provided housing and to abide by special employment conditions and housing agreement, entitled, "Agreement Regarding Conditions of Employment at the Lake Henshaw Worksite."*

***Essential Functions:***

Performs a variety of construction and maintenance activities at the District's Henshaw Dam and Warner Ranch properties and facilities. Operates power and hand tools such as: weed-whackers, jackhammers, posthole diggers, circular saws, chainsaws, wood chipper, etc.

Patrols and inspects Henshaw Dam, its appurtenances and facilities, and Warner Ranch properties and facilities.

Gathers and logs data on lake water levels, evaporation, weather and stream flow data.

Reads and logs water and electric meters on various wells and at other designated locations.

Performs 24-hour on call duty on alternate weekends.

Keeps records and makes reports on paper or on computer-generated reporting systems.

Performs or assists with welding, pipefitting, carpentry, cement work, and plumbing tasks as assigned.

Makes daily inspection of wells, weirs and siphons, and makes repairs as required.

Operates heavy equipment such as backhoes, skip loaders, dump trucks and trailers (requiring a "Class A" license), pump rigs, water trucks, forklifts, etc.

**Vista Irrigation District**

## ***Essential Functions (Continued):***

Operates and maintains electrical gear under the direct supervision of the Water Resources Supervisor or the System Controls Supervisor. Maintains skills, training, and experience as a “Qualified Person” consistent with the District's Electrical Safety Program.

Operates and maintains the Warner Carrillo Ranch House private potable water system. Routinely collects water quality samples for analysis by the District's laboratory.

Cleans and patches ditches.

Performs other related work as assigned.

## ***Qualifications:***

This position requires education and experience equivalent to graduation from high school. Must have recent experience performing hard physical labor in construction, wellfield maintenance, and ranching, landscaping or agricultural environments.

Must have a valid California driver's license. Must obtain a Class A California commercial driver's license within twelve months of employment and be acceptable to the District's automobile liability insurance carrier. Must participate in a random alcohol and drug-testing program in accordance with federal Department of Transportation regulations.

Must establish and maintain effective working relations with District and concessionaire personnel at Lake Henshaw and promote good relations with the public.

## ***Benefits:***

The District provides the following benefits:

- Medical Insurance (Employee and dependents).
- Vision Care (Employee and dependents – employee contribution required).
- Dental Insurance (Employee and dependents – employee contribution required).
- Life Insurance (2 x Annual Salary).
- Accidental Death and Dismemberment Insurance.
- Disability Insurance (30-day qualification period).
- PERS (Public Employees Retirement System) Pension—employee contribution required.
- 13 paid holidays and 15 days of vacation.
- Paid sick leave.
- Deferred compensation match.
- College tuition reimbursement.
- Pre-tax spending accounts for medical and dependent care.
- Alternative work schedule (every other Friday off—optional).

## *The District:*

Vista Irrigation District (District) was formed in 1923 to provide water to the community of Vista. The District also supplies water to portions of the cities of Escondido, Oceanside, San Marcos and some unincorporated areas of San Diego County. Located seven miles from the Pacific Ocean in northern San Diego County, Vista is the "climatic wonderland of the United States" with an average daily temperature of 74 degrees. Rolling hills and a pleasant rural surrounding, combined with relatively affordable housing prices and a strong community, make Vista an ideal place to live and work.

Vista has been recognized in a national publication as being one of the "50 fabulous places to raise a family". In addition to the beautiful beaches to the west, within a 60-mile radius of Vista can be found the dynamic city of San Diego and the Mexican border to the south, snow-capped mountains and majestic deserts to the east, and Disneyland and the Los Angeles metropolitan area to the north.

The District supplies potable water to over 29,000 customers in a 21,152-acre service area with a population of over 134,000 people. The District receives local water from Lake Henshaw, which it owns, imported water from Northern California and the Colorado River via the San Diego County Water Authority (Water Authority) and the Metropolitan Water District of Southern California and desalinated seawater from the Claude "Bud" Lewis Carlsbad Desalination Plant via the Water Authority. The District currently employs 88 people.

**Regular employees in this position may join the Teamster Union. The Water Resources Aide is a non-exempt position and eligible for overtime compensation under the Fair Labor Standards Act and in accordance with District Policy.**

**The Vista Irrigation District is "an equal opportunity employer" and will consider reasonably accommodating qualified disabled persons. Reasonable accommodations can include, but are not limited to, changing job duties, changing the work shifts, accommodating schedules, relocating the work area, and providing mechanical or electrical aids.**

**The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained herein may be modified or revoked without notice.**

## *Selection Process:*

The most appropriately qualified applicants will be invited to continue in the selection process which may consist of competency testing (including a practical exam), a written exercise and oral interviews by District personnel or qualified individuals from other public agencies or any combination thereof. The District expressly reserves the right to change the selection process in order to identify the most qualified candidates as required by federal and state law.

To help streamline the application and hiring process, we have implemented new recruiting software. All applicants will apply via our website at [www.vidwater.org](http://www.vidwater.org) under the "careers tab". **We will no longer accept paper applications.** You will have the ability to upload your resume and cover letter along with any additional documents on our new application portal.

*(No faxes or resumes in lieu of District application).*

*Job offers are contingent upon a pre-employment medical examination and drug testing.*

**Oral interviews and testing will be done in compliance with local and state**

**COVID-19 protocols.**

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