



Invites Applications for the Position of: **HEAVY EQUIPMENT OPERATOR**

\$35.00 — \$42.54 Hourly DOQ/DOE
(\$72,802— \$88,492 Annual Salary)
plus Excellent Benefits!

Open Until Filled

Job Summary:

Under the direct supervision of a Construction Supervisor, works in a crew engaged in the construction and maintenance of District structures, water mains and appurtenances. Applies all standard safety practices.

Essential Functions:

1. Performs hard physical labor and works as a member of a crew in the construction, maintenance and repair of water mains, service laterals, fire hydrants and other appurtenances within the District's potable water system.
2. Operates and maintains all types of heavy and light equipment including, but not limited to, backhoes, excavators, boom trucks, wheel loaders, skid steers, asphalt grinders, jackhammers and soil compactors.
3. Transports equipment between District yard and various work sites as needed.
4. Assists the Senior Construction Worker in training District employees in the proper operation and maintenance of all equipment and trucks.
5. Assists in the layout of jobs at construction sites.
6. Reads and interprets all grade stakes and various improvement plans.
7. Performs water distribution related tasks such as emergency and scheduled shut-downs, including notifying customers and other affected parties and/or agencies and ensuring District compliance with its National Pollutant Discharge Elimination System permit.
8. May be required to work evenings, nights, weekends and holidays as a District Duty Officer or Duty Crew member.
9. Assists with the coordination of Class A driver training and Biennial Inspection of Terminals scheduling with District employees.
10. Performs related work as assigned.

Essential Functions As Duty Officer:

This position acts as Duty Officer, assuming full responsibility on weekends and after normal business hours. The Duty Officer has responsibility for:

1. Giving direction to and supervising the work of employees and crews involved in emergency repairs of the District's distribution system, including the authority to make recommendations, through the chain of command, to the General Manager to rate the performance and need for discipline of crew members who worked under their authority.
2. Under the direction of the District's Director of Operations and Field Services, has the delegated authority to make all operational decisions affecting the District's water distribution and treatment system and facilities.
3. Monitoring pumps and related flow and pressure control and storage facilities manually or by using a supervisory control and data acquisition (SCADA) system.
4. Performing scheduled and emergency shutdowns, overseeing flushing and water quality sampling activities.
5. Investigating customer complaints.
6. Initiates the Report of Damage process for all incidents where the District is potentially responsible for causing damage to property of others and/or where a responsible other party has damaged District property. Works closely with the Safety and Risk Manager to insure that the District's interests are protected.
7. Serves as the District's first-responder and initial on-site Standardized Emergency Management System Incident Commander for all weekend and after-hours emergencies and service interruptions.
8. Duty officers are required to reside in a location in which they can report to the District's headquarters facility within 45 minutes of normal drive time as determined by the method approved by the General Manager.

Qualifications:

1. Education and experience equivalent to graduation from high school. Must have at least five years of experience operating heavy equipment related to the installation or maintenance of underground utilities. Three years of heavy equipment operator experience can be substituted on a year to year basis with experience specific to water main installation or repair. Lead experience is desirable. Must be skilled in the operation of all types of construction equipment owned or leased by the District including: excavators, backhoes, skip loaders, and skid steers. Must demonstrate competency in standard construction and maintenance methods.
2. Must have a valid Class A California driver's license and must be acceptable to the District's automobile liability insurance carrier. Must pass the Department of Motor Vehicles medical exam every two years and is subject to random drug and alcohol testing.
3. Must establish and maintain effective working relations with other personnel and promote good relations with the public.
4. Must obtain a Water Distribution Operator D2 certification administered by the California Drinking Water Operator Certification program within one year of start of employment. As a prerequisite for advancing to "E" salary step, a Water Distribution Operator D3 certification is required.
5. Must pass fit testing for an air purifying respirator.

Benefits:

The District provides the following benefits:

- Medical Insurance (Employee and dependents).
- Vision Care (Employee and dependents – employee contribution required).
- Dental Insurance (Employee and dependents – employee contribution required).
- Life Insurance (2 x Annual Salary).
- Accidental Death and Dismemberment Insurance.
- Disability Insurance (30-day qualification period).
- PERS (Public Employees Retirement System) Pension—employee contribution required.
- 13 paid holidays and 15 days of vacation.
- Paid sick leave.
- Deferred compensation match.
- College tuition reimbursement.
- Pre-tax spending accounts for medical and dependent care.
- Alternative work schedule (every other Friday off - optional).

The District:

Vista Irrigation District (District) was formed in 1923 to provide water to the community of Vista. The District also supplies water to portions of the cities of Escondido, Oceanside, San Marcos and some unincorporated areas of San Diego County. Located seven miles from the Pacific Ocean in northern San Diego County, Vista is the "climatic wonderland of the United States" with an average daily temperature of 74 degrees.

Rolling hills and a pleasant rural surrounding, combined with relatively affordable housing prices and a strong community, make Vista an ideal place to live and work. Vista has been recognized in a national publication as being one of the "50 fabulous places to raise a family." In addition to the beautiful beaches to the west, within a 60-mile radius of Vista can be found the dynamic city of San Diego and the Mexican border to the south, snow-capped mountains and majestic deserts to the east, and Disneyland and the Los Angeles metropolitan area to the north.

The District supplies potable water to 28,900 customers in a 21,152-acre service area with a population of nearly 135,000 people. The District receives local water from Lake Henshaw, which it owns, imported water from Northern California and the Colorado River via the San Diego County Water Authority (Water Authority) and the Metropolitan Water District of Southern California and desalinated seawater from the Claude "Bud" Lewis Carlsbad Desalination Plant via the Water Authority. The District currently employs 87 people.

Regular employees in this position may join the Teamster Union. The Heavy Equipment Operator is a non-exempt position and eligible for overtime compensation under the Fair Labor Standards Act and in accordance with District Policy.

Vista Irrigation District is "an equal opportunity employer" and will consider reasonably accommodating qualified disabled persons. Reasonable accommodations can include, but are not limited to, changing job duties, changing the work shifts, accommodating schedules, relocating the work area, and providing mechanical or electrical aids.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained herein may be modified or revoked without notice.

Selection Process:

The most appropriately qualified applicants will be invited to continue in the selection process which may consist of competency testing (including a practical exam), a written exercise and oral interviews by District personnel or qualified individuals from other public agencies or any combination thereof. The District expressly reserves the right to change the selection process in order to identify the most qualified candidates as required by federal and state law.

To help streamline the application and hiring process, we have implemented new recruiting software. All applicants will apply via our website at www.vidwater.org under the “careers tab”. **We will no longer accept paper applications.** You will need to upload your resume and cover letter on our new application portal.

(No faxes or resumes in lieu of District application).

Job offers are contingent upon a pre-employment medical examination and drug testing.

Oral interviews and testing will be done in compliance with local and state COVID-19 protocols and may include remote interviews as well as onsite physically distanced interviews/testing.

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