



**AGENDA
SPECIAL MEETING OF THE
BOARD OF DIRECTORS
FRIDAY, AUGUST 28, 2026 - 1:30 PM
1391 Engineer Street, Vista, CA 92081
Phone: (760) 597-3100 www.vidwater.org**

A Director will participate via teleconference from 13 Pump House Road, Garden Valley, ID 83622

NOTICE FOR PARTICIPATION

In compliance with the Americans with Disabilities Act, if special assistance is needed to participate in the Board meeting telephonically, please contact the Board Secretary during regular business hours at (760) 597-3128. Notification received 48 hours before the meeting will assist Vista Irrigation District in making reasonable accommodations.

The public may participate in this meeting in-person and by teleconference. To join this meeting via telephone, please dial (877) 873-8018; the Pass Code is 474698#.

Public Participation/Comment: Members of the public can also participate in the meeting by emailing your comments on an agenda item to the Board Secretary at BoardSecretary@vidwater.org; such email should include the agenda item number in the subject line and must be received before the time the meeting commences. Members of the public, whether participating in-person or telephonically, may address the Board of Directors in real-time during the public comment period and when specific agenda items are being considered. Please announce your attendance if participating telephonically or fill out a speaker slip if participating in-person if you would like to provide real-time public comment.

- 1. CALL TO ORDER**
- 2. ROLL CALL – DETERMINATION OF QUORUM**
- 3. PLEDGE OF ALLEGIANCE**
- 4. CONSIDER APPROVAL OF AGENDA**

In the case of an emergency, items may be added to the Agenda by a majority vote of the Board of Directors. An emergency is defined as a work stoppage, a crippling disaster, or other activity that severely imperils public health, safety, or both. Also, items that arise after the posting of the Agenda may be added by a 2/3 vote of the Board. Items on the agenda may be taken out of sequential order as their priority is determined by the Board of Directors. The Board may take action on any item appearing on the agenda.

- 5. ORAL COMMUNICATIONS**

Members of the public may address the Board on items not appearing on the posted agenda, which are within the subject matter jurisdiction of the Board. Speakers are asked to limit their comments to five (5) minutes; the total time allowable for all public comment on items not appearing on the agenda at any one meeting may be limited. Comments on items listed on the agenda will be taken before or during discussion of the agenda item. Members of the public desiring to address the Board are asked to complete a speaker's slip available on the table near the entrance of the Boardroom and present it to the Board Secretary prior to the meeting.

6. CLOSED SESSION: PUBLIC EMPLOYEE APPOINTMENT – GENERAL MANAGER

Public employee appointment pursuant to Government Code Section 54957.

7. GENERAL MANAGER RECRUITMENT

Recommendations: 1) Receive a report from the ad hoc committee; 2) Consider and provide direction regarding the reimbursement of travel expenses to candidates participating in the interview process; 3) Provide direction regarding the composition of the interview panel(s); and 4) Provide any other direction regarding the recruitment process or related to the hiring of the next General Manager.

8. COMMENTS BY DIRECTORS

This item is placed on the agenda to enable individual Board members to convey information to the Board and the public not requiring discussion or action.

9. COMMENTS BY GENERAL MANAGER

Informational report by the General Manager on items not requiring discussion or action.

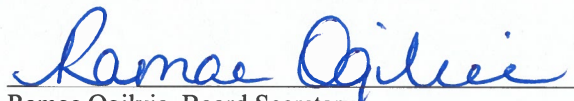
10. ADJOURNMENT

- *The agenda package and materials related to an agenda item submitted after the packet's distribution to the Board are available for public review in the lobby of the District office during normal business hours.*
- *Agendas and minutes are available at www.vidwater.org.*
- *VID Board meetings are generally held on the first and third Wednesday of each month.*

AFFIDAVIT OF POSTING

I, Ramae Ogilvie, Board Secretary of the Vista Irrigation District, hereby certify that I posted a copy of the foregoing agenda outside the lobby of the District office at 1391 Engineer Street, Vista, California at least 24 hours prior to the meeting, in accordance with Govt. Code Sec. 54956.

Date: August 25, 2026


Ramae Ogilvie, Board Secretary



STAFF REPORT

Agenda Item: 6

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: CLOSED SESSION: PUBLIC EMPLOYEE APPOINTMENT – GENERAL MANAGER

SUMMARY: Public employee appointment pursuant to Government Code section 54957.



STAFF REPORT

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: GENERAL MANAGER RECRUITMENT

RECOMMENDATIONS:

- 1) Receive a report from the ad hoc committee;
- 2) Consider and provide direction regarding the reimbursement of travel expenses to candidates participating in the interview process;
- 3) Provide direction regarding the composition of the interview panel(s); and
- 4) Provide any other direction regarding the recruitment process or related to the hiring of the next General Manager.

PRIOR BOARD ACTION: At its July 22, 2026 meeting, the Board authorized the General Manager to negotiate and execute a professional services agreement with CPS HR Consulting (CPS HR) for executive search services for the position of General Manager and appointed Directors Kuchinsky and Sanchez to an ad hoc committee to provide direction to CPS HR regarding the new General Manager candidate recruitment.

FISCAL IMPACT: Unknown.

SUMMARY: On August 21, 2026, the ad hoc committee and staff participated in a kick-off meeting with CPS HR regarding the new General Manager candidate recruitment. The ad hoc committee discussed various items with the consultant, including the reimbursement of travel expenses to candidates participating in the interview process as well as the composition of the interview panel. Staff is requesting direction from the Board on both topics and any other topics related to the recruitment.



STAFF REPORT

Agenda Item: 8

Board Meeting Date: August 28, 2026
Prepared By: Ramae Ogilvie

SUBJECT: COMMENTS BY DIRECTORS

SUMMARY: This item is placed on the agenda to enable individual Board members to convey information to the Board and the public not requiring discussion or action.



STAFF REPORT

Agenda Item: 9

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: COMMENTS BY GENERAL MANAGER

SUMMARY: Informational report by the General Manager on items not requiring discussion or action.