



Invites Applications for the Position of: CONSTRUCTION SUPERVISOR

**\$57.80—\$70.25 Hourly DOQ/DOE
(\$120,218—\$146,124 Annual Salary)
plus Excellent Benefits!**

Open Until Filled

Job Summary:

Under the general supervision of the Director of Operations and Field Services, plans, schedules, inspects and supervises the work of crews engaged in the construction and maintenance of District structures, mains and appurtenances. Coordinates, maintains and monitors maintenance of District facilities. Applies all standard safety practices.

Essential Functions:

Plans, schedules, inspects and supervises the construction, maintenance and repair of water mains, service laterals, fire hydrants and other appurtenances within the District's potable water system.

Schedules, plans and coordinates the work of outside service providers to aid the District in the completion of maintenance and capital projects.

Establishes schedules for the completion of projects and/or the maintenance of the District's infrastructure in accordance with District specifications.

Responsible for updating plans, drawings and mapping when alterations are made to the potable water system as the result of system maintenance and/or construction projects.

Ensures that safe work methods are followed and that appropriate safety precautions and equipment are utilized; conducts safety trainings and meetings.

Responds to complaints and inquiries from customers/general public related to construction and maintenance activities.

Oversees and trains subordinates in the operation of heavy and light equipment including, but not limited to, backhoes, excavators, boom trucks, wheel loaders, skid steers, jackhammers and soil compactors.

Operates a computer utilizing spreadsheet, word processing and other types of software to produce documents and reports.

Develops material take off lists for capital and maintenance projects obtained from design documents.

Coordinates with local entities to obtain excavation, traffic control and other work permits to facilitate construction and maintenance of the District's infrastructure.

Directly supervises and evaluates the performance of construction and maintenance staff, including, but not limited to, the following positions.

- Senior Construction Worker
- Welder I/II
- Welder/Equipment Operator

Essential Functions (Continued):

- Heavy Equipment Operator
- Equipment Operator
- Construction Worker
- Utility Worker
- Utility Worker Trainee

Reads and interprets grade stakes and various improvement plans.

May work evenings, nights, weekends and holidays supervising work crews.

Assists with water distribution related duties associated with emergency and scheduled shutdowns, including notifying customers and other affected parties and/or agencies and ensuring District compliance with its National Pollutant Discharge Elimination System permit.

Performs related work as assigned.

Qualifications:

Education and experience equivalent to graduation from high school and at least ten years of experience in the construction or maintenance of a water distribution system or closely related field. One year of lead or supervisory experience may substitute for two years of general experience up to a maximum of four years. Experience in customer relations is preferred.

Must have a basic level of competency with Microsoft Office products: Word, Excel and Outlook.

Must have a valid California driver's license and be acceptable to the District's automotive liability insurance carrier.

Must establish and maintain effective working relations with other District personnel and promote good relations with the public.

Must possess a Water Distribution Operator D3 certification (or higher) administered by the California Drinking Water Operator Certification program or obtain the required certification within one year of starting work in this position.

Benefits:

- Medical Insurance (Employee and dependents).
- Vision Care (Employee and dependents – employee contribution required).
- Dental Insurance (Employee and dependents – employee contribution required).
- Life Insurance (2 x Annual Salary).
- Accidental Death and Dismemberment Insurance.
- Disability Insurance (30-day qualification period).
- PERS (Public Employees Retirement System) Pension—employee contribution required.
- 13 paid holidays and 15 days of vacation.
- Paid sick leave.
- Deferred compensation match.
- College tuition reimbursement.
- Pre-tax spending accounts for medical and dependent care.
- Alternative work schedule (every other Friday off - optional).

The District:

Vista Irrigation District (District) was formed in 1923 to provide water to the community of Vista. The District also supplies water to portions of the cities of Escondido, Oceanside, San Marcos and some unincorporated areas of San Diego County. Located seven miles from the Pacific Ocean in northern San Diego County, Vista is the "climatic wonderland of the United States" with an average daily temperature of 74 degrees.

Rolling hills and a pleasant rural surrounding, combined with relatively affordable housing prices and a strong community, make Vista an ideal place to live and work. Vista has been recognized in a national publication as being one of the "50 fabulous places to raise a family." In addition to the beautiful beaches to the west, within a 60-mile radius of Vista can be found the dynamic city of San Diego and the Mexican border to the south, snow-capped mountains and majestic deserts to the east, and Disneyland and the Los Angeles metropolitan area to the north.

The District supplies potable water to over 29,000 customers in a 21,152-acre service area with a population of over 130,000 people. The District receives local water from Lake Henshaw, which it owns, imported water from Northern California and the Colorado River via the San Diego County Water Authority (Water Authority) and the Metropolitan Water District of Southern California and desalinated seawater from the Claude "Bud" Lewis Carlsbad Desalination Plant via the Water Authority. The District currently employs 88 people.

The Construction Supervisor is an exempt, at-will position and not eligible for overtime compensation under the Fair Labor Standards Act and in accordance with District Policy.

Vista Irrigation District is "an equal opportunity employer" and will consider reasonably accommodating qualified disabled persons. Reasonable accommodations can include, but are not limited to, changing job duties, changing the work shifts, accommodating schedules, relocating the work area, and providing mechanical or electrical aids.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained herein may be modified or revoked without notice.

Selection Process:

The most appropriately qualified applicants will be invited to continue in the selection process which may consist of competency testing (including a practical exam), a written exercise and oral interviews by District personnel or qualified individuals from other public agencies or any combination thereof. The District expressly reserves the right to change the selection process in order to identify the most qualified candidates as required by federal and state law.

To help streamline the application and hiring process, we have implemented new recruiting software. All applicants will apply via our website at www.vidwater.org under the "careers tab". **We will no longer accept paper applications.** You will need to upload your resume and cover letter on our new application portal.

Job offers are contingent upon a pre-employment medical examination and drug testing.

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