

MINUTES OF THE SPECIAL MEETING OF THE
BOARD OF DIRECTORS OF
VISTA IRRIGATION DISTRICT

August 28, 2026

An Adjourned Meeting of the Board of Directors of Vista Irrigation District was held on Friday, August 28, 2026, at the offices of the District, 1391 Engineer Street, Vista, California.

1. CALL TO ORDER

First Vice President MacKenzie called the meeting to order at 1:30 p.m.

2. ROLL CALL

Directors present: Nuñez, Kuchinsky, Sanchez, and MacKenzie.

Director(s) absent: President Miller was absent for agenda items 1 through 5. He joined the meeting via teleconference during agenda item 6 and was present for the remainder of the meeting.

Staff present: Brett Hodgkiss, General Manager and Elizabeth Xaverius, Assistant Board Secretary.

Other attendees: Richard Vásquez, a member of the public.

3. PLEDGE OF ALLEGIANCE

Director Nuñez led the Pledge of Allegiance.

4. APPROVAL OF AGENDA

26-08-76	<i>Upon motion by Director Kuchinsky, seconded by Director Nuñez and unanimously carried (4 ayes: Nuñez, Kuchinsky, Sanchez, and MacKenzie; 1 absent: Miller), the Board of Directors approved the agenda as presented.</i>
----------	---

5. ORAL COMMUNICATIONS

No public comments were presented on items not appearing on the agenda.

6. CLOSED SESSION: PUBLIC EMPLOYEE APPOINTMENT – GENERAL MANAGER

At 1:35 p.m. Director MacKenzie announced that the Board would be going into closed session for public employee appointment pursuant to Government Code section 54957.

At 2:17 p.m. the Board returned to regular session and Director MacKenzie stated directions were given and that there was no reportable action.

7. GENERAL MANAGER RECRUITMENT

See staff report attached hereto.

The ad hoc committee members, Directors Kuchinsky and Sanchez, provided an overview of their meeting with CPS HR Consulting. The Board discussed options for the composition of the interview panel(s), including the potential use of an independent third party.

General Manager Brett Hodgkiss provided the Board with various reimbursement options pertaining to the travel expenses of candidates participating in the interview process. The Board discussed and provided direction regarding eligibility for travel expense reimbursement and expenses that would be eligible for reimbursement (e.g. air travel, ground transportation, meal reimbursement, etc.)

26-08-77	<i>Upon motion by Director Kuchinsky, seconded by Director Sanchez and unanimously carried (5 ayes: Nuñez, Kuchinsky, Sanchez, MacKenzie, and Miller), the Board of Directors approved reimbursing travel expenses for candidates participating in the interview process and not having a third party be part of the interview panel(s).</i>
----------	--

8. COMMENTS BY DIRECTORS

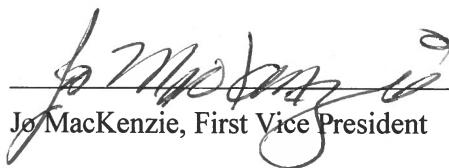
President Miller announced his candidacy for Chair of the Metropolitan Water District Board of Directors.

9. COMMENTS BY GENERAL MANAGER

Mr. Hodgkiss informed the Board of the Escondido-Vista Water Treatment Plant's 50th anniversary and that the presentation of a proclamation to the Escondido City Council has been tentatively scheduled for October 7, 2026.

10. ADJOURNMENT

There being no further business to come before the Board, at 2:49 p.m., Director MacKenzie adjourned the meeting.


Jo MacKenzie, First Vice President

ATTEST:


Elizabeth Xavierius, Assistant Board Secretary
Board of Directors
VISTA IRRIGATION DISTRICT



STAFF REPORT

Agenda Item: 6

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: **CLOSED SESSION: PUBLIC EMPLOYEE APPOINTMENT – GENERAL MANAGER**

SUMMARY: Public employee appointment pursuant to Government Code section 54957.



STAFF REPORT

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: GENERAL MANAGER RECRUITMENT

RECOMMENDATIONS:

- 1) Receive a report from the ad hoc committee;
- 2) Consider and provide direction regarding the reimbursement of travel expenses to candidates participating in the interview process;
- 3) Provide direction regarding the composition of the interview panel(s); and
- 4) Provide any other direction regarding the recruitment process or related to the hiring of the next General Manager.

PRIOR BOARD ACTION: At its July 22, 2026 meeting, the Board authorized the General Manager to negotiate and execute a professional services agreement with CPS HR Consulting (CPS HR) for executive search services for the position of General Manager and appointed Directors Kuchinsky and Sanchez to an ad hoc committee to provide direction to CPS HR regarding the new General Manager candidate recruitment.

FISCAL IMPACT: Unknown.

SUMMARY: On August 21, 2026, the ad hoc committee and staff participated in a kick-off meeting with CPS HR regarding the new General Manager candidate recruitment. The ad hoc committee discussed various items with the consultant, including the reimbursement of travel expenses to candidates participating in the interview process as well as the composition of the interview panel. Staff is requesting direction from the Board on both topics and any other topics related to the recruitment.



STAFF REPORT

Agenda Item: 8

Board Meeting Date: August 28, 2026
Prepared By: Ramae Ogilvie

SUBJECT: COMMENTS BY DIRECTORS

SUMMARY: This item is placed on the agenda to enable individual Board members to convey information to the Board and the public not requiring discussion or action.



STAFF REPORT

Agenda Item: 9

Board Meeting Date: August 28, 2026
Prepared By: Brett Hodgkiss

SUBJECT: COMMENTS BY GENERAL MANAGER

SUMMARY: Informational report by the General Manager on items not requiring discussion or action.