



Invites Applications for the Position of: **LABORER TRAINEE**

\$23.73 — \$28.85 Hourly DOQ/DOE
(\$49,365 — \$60,004 Annual Salary)
plus Excellent Benefits!

Open until Friday, October 2, 2020

Job Summary:

Under direct supervision as a trainee, performs hard physical labor in a variety of construction and maintenance activities involving District structures, mains, and appurtenances. As a condition of employment, this position is required to standby and work as an emergency crew (duty) person on a rotating basis covering nights, holidays and weekends. Applies all standard safety practices. Laborer Trainee may be promoted to Laborer once proficient in all duties of the position.

Essential Functions:

Installs and performs maintenance and repair on water mains, valves, services, fire hydrants and other water distribution system appurtenances. Installs and replaces water meters (including digital or electronic meter reading devices); excavates trenches, ditches and culverts; and performs a variety of general building maintenance repairs. Assists with stocking and general housekeeping of assigned vehicles.

Performs preventative, corrective and landscape maintenance functions in and around pump stations, reservoirs and other District facilities. Loads tools, supplies and equipment.

Operates a variety of equipment such as soil compactors, pneumatic hammers, paving tools, compressors, dump trucks, cutting/soldering torches, mowers, weed trimmers, etc.

Performs routine logging and record keeping activities on forms and/or computer record systems.

Assists with water distribution related tasks such as emergency and scheduled shutdowns, including notifying customers and other affected parties and/or agencies and ensuring District compliance with its National Pollutant Discharge Elimination System permit. Investigates, troubleshoots and reports leaks in the water distribution system.

Standby and work as an emergency crew (duty) person on a rotating basis covering nights, holidays and weekends. Emergency crew personnel are required to be able to report to the District's headquarters facility within 45 minutes. Employees on standby may not consume alcoholic beverages or be under the influence of controlled substances, as described in the District's Personnel Policies Manual.

Performs related work as assigned.

Qualifications:

Education and experience equivalent to graduation from high school. This is an entry-level position, although experience in construction and/or maintenance in a water or sewer utility is desirable.

Must have a valid California driver's license and be acceptable to the District automobile liability insurance carrier.

Must establish and maintain effective working relations with all District personnel and promote good relations with the public.

Must pass the Field Services Department rotation.

Must pass fit testing for an air purifying respirator.

Benefits:

The District provides the following benefits:

- Medical Insurance (Employee and dependents).
- Vision Care (Employee and dependents – employee contribution required).
- Dental Insurance (Employee and dependents – employee contribution required).
- Life Insurance (2 x Annual Salary).
- Accidental Death and Dismemberment Insurance.
- Disability Insurance (30-day qualification period).
- PERS (Public Employees Retirement System) Pension—employee contribution required.
- 13 paid holidays and 15 days of vacation.
- Paid sick leave.
- Deferred compensation match.
- College tuition reimbursement.
- Pre-tax spending accounts for medical and dependent care.
- Alternative work schedule (every other Friday off - optional).

The District:

Vista Irrigation District was formed in 1923 to provide water to the community of Vista. The District also supplies water to portions of the cities of Escondido, Oceanside, San Marcos and some unincorporated areas of San Diego County. Located seven miles from the Pacific Ocean in northern San Diego County, Vista is the "climatic wonderland of the United States" with an average daily temperature of 74 degrees.

Rolling hills and a pleasant rural surrounding, combined with relatively affordable housing prices and a strong community, make Vista an ideal place to live and work. Vista has been recognized in a national publication as being one of the "50 fabulous places to raise a family." In addition to the beautiful beaches to the west, within a 60-mile radius of Vista can be found the dynamic city of San Diego and the Mexican border to the south, snow-capped mountains and majestic deserts to the east, and Disneyland and the Los Angeles metropolitan area to the north.

The District supplies potable water to 28,700 customers in a 21,160-acre service area with a population of 137,000 people. The District receives local water from Lake Henshaw, which it owns, imported water from Northern California and the Colorado River via the San Diego County Water Authority (Water Authority) and the Metropolitan Water District of Southern California and desalinated seawater from the Claude “Bud” Lewis Carlsbad Desalination Plant via the Water Authority. The District currently employs 86 people.

Regular employees in this position may join the Teamster Union. The Laborer Trainee is a non-exempt position and eligible for overtime compensation under the Fair Labor Standards Act and in accordance with District Policy.

Vista Irrigation District is “an equal opportunity employer” and will consider reasonably accommodating qualified disabled persons. Reasonable accommodations can include, but are not limited to, changing job duties, changing the work shifts, accommodating schedules, relocating the work area, and providing mechanical or electrical aids.

The provisions of this announcement do not constitute an expressed or implied contract, and any provisions contained herein may be modified or revoked without notice.

Selection Process:

The most appropriately qualified applicants will be invited to continue in the selection process which may consist of competency testing (including a practical exam), a written exercise and oral interviews by District personnel or qualified individuals from other public agencies or any combination thereof. The District expressly reserves the right to change the selection process in order to identify the most qualified candidates as required by federal and state law.

To help streamline the application and hiring process, we have implemented new recruiting software. All applicants will apply via our website at www.vidwater.org under the “careers tab”. **We will no longer accept paper applications.** You will need to upload your resume and cover letter on our new application portal.

(No faxes or resumes in lieu of District application).

Job offers are contingent upon a pre-employment medical examination and drug testing.

Oral interviews and testing will be done in compliance with local and state COVID-19 protocols and may include remote interviews as well as onsite physically distanced interviews/testing.

Application packet must be received at the District no later than 4:00 p.m., Friday, October 2, 2020